

Christmas Bird Count Editorial Codes and Database Flags

Two-letter codes are often used by regional editors to better explain or question a given record. Database flags can be set by compilers and regional editors to indicate an unusual species, high count, or low count. This list will aid you in deciphering the keys when reading accounts in the summaries and on the web site.

Code	Comment	Code	Comment
AB	albino	NC	new to count
AD	adult	ND	no details
AF	at feeder	NF	not Forster's
AM	adult male	NH	call not heard
AP	alternate plumage	NU	not unusual?
AQ	adequate details	OU	origin unknown
BD	banded	PD	poor details
DD	details desired	PH	photo
DM	dark morph	PS	present for some time
DW	dark winged	QN	questionable number
ED	excellent details	QU	?
EO	experienced observer	RA	radio collared
ES	estimated number	RC	record count
EX	exotic	RI	recent introduction
FC	first CBC record	RN	remarkable number
FE	feral	RP	reintroduced population
FP	female-plumaged	RR	remarkable record
FS	first state record	RT	responded to tape
FW	first winter	RW	regular in winter
GD	good details	SK	sketch
HE	high elevation	SP	specimen
HH	hand held	SW	second winter
HO	heard only	UD	unconvincing details
HY	hypothetical	UE	uncountable exotic
IJ	injured	UR	under review
IM	immature	VP	viable population?
IV	ID by voice	VT	videotaped
LO	low	WM	white morph
MD	marginal details	WR	winter state record
ML	migrant lingering	YM	immature male
MO	many observers		



Audubon

Database flags

US = Unusual species
 HC = Unusually high count
 LC = Low count

Count Circles, Codes, and Compilers in the 104th Count

Our sincere thanks go to each and every Christmas Bird Count compiler, whose field and organizational skills make the CBC happen each season. To contact your local compiler, or to get in touch with the compiler of a count in an area you will be visiting during the holiday season, please go to the CBC home page at www.audubon.org/bird/cbc and click on the "Get Involved" link.

CANADA			MANITOBA (MB)			
ALBERTA (AB)			BCCT Creston Valley	Sheila Reynolds	MBBA Balmoral	Jim Duncan
ABAT Athabasca	Harvey Scott		BCDA D'arcy-Birken	R. Dan Cumming	MBBR Brandon	Jean Horton
ABBA Barrhead	Allan Macaulay		BCDB Deep Bay	Betty Lunam	MBCR Cypress River-Spruce Woods	Ken DeSmet
ABBC Banff-Canmore	Mike McIvor		BCDU Duncan	Derrick Marven	MBDA Dauphin	William Walley
ABBE Bergthal	Bryan Isaac		BCFA Fauquier	Ruth Bumpus	MBDM Delta Marsh	Robert Jones
ABBO Boyle	Fred Korbut		BCFS Fort St. James	Joanne Vinnedge	MBGS Glenboro-Spruce Woods	Lorelie Mitchell
ABBR Brule	Beth MacCallum		BCGO Golden	Ellen Zimmerman	MBLY Lyleton	A. J. Greenley
ABBS Bow Summit	Mike McIvor		BCHC Hat Creek	Ken Wright	MBMI Minnedosa	Cal Cuthbert
ABBV Beaverlodge	Joan E. Kerr		BCHE Hecate Strait	Peter Hamel	MBMO Morden	Rhonda Smith
ABCA Calgary	Phillip Cram		BCHR Harrison River	Denis Knopp	MBOH Oak Hammock Marsh	Paula Grief
	Lenora Flynn		BCHS Lower Howe Sound	Loys Maingon	MBPL Pinawa-Lac du Bonnet	Reto Zach
	Terry Korolyk		BCKA Kamloops	Rick Howie	MBRM Riding Mountain N.P.	Thuraya Weedon
	John McFaul		BCKB Kimberley	Greg Ross	MBRR Red River-St. Adolphe	Robert Parsons
	Jim Washbrook		BCKE Kelowna	Chris Charlesworth	MBSE Selkirk	Gerald Machnee
ABCK Cold Lake	Ted Hindmarch		BCKF Kingfisher	Sue Everatt	MBSV Seine Valley	Wayne Neily
ABCL Coyote Lake	Doris Hopkins		BCKI Kitimat	April Macleod	MBTH Thompson	Walfried Jansen
ABCM Camrose	Michael Barr		BCKO Kaslo	Dirk Rinehart-Pidcock	MBWI Winnipeg	Rudolf Koes
	Glen Hvenegaard		BCLA Ladner	Jude Grass		
ABCO Cochrane	Frank Hennessey		BCLC Lake Country	Trevor Forder	NEW BRUNSWICK (NB)	
ABDC Devon-Calmar	Jeff Manchak			Pam Laing	NBBH Blacks Harbour	Kenneth MacIntosh
ABED Edmonton	Dave Ealey		BCLK Logan Lake	Karl Ricker	NBCT Cape Tormentine	Allan D. Smith
ABEI Elk Island N.P.	Neil Darlow		BCLL Lillooet	Ken Wright	NBFR Fredericton	Don Gibson
ABFS Fort Saskatchewan	Art Hughes		BCLP Little River-Powell River Ferry	Guy L. Monty	NBJE Jemseg	Jim Goltz
ABGC Grande Cache	Karen Stroebel		BCLQ Lasqueti Island	Sheila Ray	NBMO Moncton	Janet L. MacMillan
ABGP Grande Prairie	Joan E. Kerr		BCLR Lardeau	Gail Spittler	NBRA Riverside-Albert	David Christie
ABHC Horseshoe Canyon	Michael Harrison		BCMA Masset	Peter Hamel	NBSL St. Leonard	Roy LaPointe
ABHI Hinton	Beth MacCallum		BCMC McBride	Elsie Stanley	NBSM Sainte-Anne-de-Madawaska	Roy LaPointe
ABHR High River	Greg Wagner		BCME Merritt	Wayne Weber	NBSS St. Stephen	Ron McGuire
ABJA Jasper	Gord Ruddy		BCMK Mackenzie	David Lambie	NBST Stanley	Julie Singleton
ABKM Kimiwan-McLennan	Louise Faulkner		BCNB Nanoose Bay	Guy L. Monty	NBSV Sackville	Sean Blaney
	Philippa O'Mahony			Tony Ransom		
ABLB Lac La Biche	Jennifer Okrainec		BCNK Nakusp	Gary Davidson	NEWFOUNDLAND & LABRADOR (NL)	
ABMA Manyberries	Robert Wapple		BCNN Nanaimo	Guy L. Monty	NLBB Bonne Bay	Bonnie Knott
ABMH Medicine Hat	Jo-Anne Reynolds		BCNS Nelson	Janice Arndt	NLCB Buchans	Diane Burton
ABNA Nanton	Laurie Messner		BCOO Oliver-Osoyoos	Richard Cannings	NLCB Corner Brook	Lois Bateman
ABRM Rocky Mountain House	Jim Allen		BCPA Port Alberni	Sandy McRuer	NLCL Clarenville	Daniel Myers
ABSA St. Albert	Alan Hingston		BCPB Pemberton-Mt. Currie	Hugh Naylor	NLCR Cape Race	Bruce Mactavish
	David Nadeau		BCPE Penticton	Richard Cannings	NLCS Cape St. Mary's	John Wells
ABSH Sheep River	Doug Collister		BCPG Prince George	Cathy Antoniazzi	NLFL Ferryland	Bruce Mactavish
	Garry Hornbeck		BCPH Pender Harbour	Tony Greenfield	NLGA Gander	J. Kevin Butler
	Steve Lane		BCPI Pender Islands	Gerry Richardson	NLGB Happy Valley-Goose Bay	John Thomas
ABSL Slave Lake	Steve Lane			Mary Roddick	NLSJ St. Johns	Paul Linegar
ABSR Strathcona	Margo Pybus		BCPL Port Clements	Peter Hamel	NLST Stephenville	Bill Winsor
ABST Stettler	Wayne Kinsella		BCPM Pitt Meadows	C.C. VandenBerg	NLTN Terra Nova N.P. (north)	Gregory Stroud
ABTO Tofield	Roy Fairweather		BCPO Parksville-Qualicum Beach	Sandra Gray	NLWL Wabush-Labrador City	Gordon Saunders
ABTS Snake's Head	Doug Collister		BCPR Prince Rupert	Robin Weber		
	Ross Dickson		BCPT Princeton	Madelon Schouten	NORTHWEST TERRITORIES (NT)	
ABWL Wabamun Lake	Barb & Jim Beck		BCRE Revelstoke	George Winingder	NTFS Fort Simpson	Douglas Tate
	Pat Marklevitz		BCRS Rose Spit	Peter Hamel	NTNW Norman Wells	Richard Popko
ABWR Cochrane Wildlife Reserve	Jamey Podlubny		BCSA Salmon Arm	Frank Kime	NTYE Yellowknife	Robert Bromley
ABWS William A. Switzer P.P.	Carl Hunt		BCSC Sunshine Coast	Tony Greenfield		
			BCSI Skidegate Inlet	Peter Hamel	NOVA SCOTIA (NS)	
BRITISH COLUMBIA (BC)			BCSL Shuswap Lake P.P.	Rick Howie	NSAM Amherst	Ross Galbraith
BCAH Apex-Hedley	Eva Durance		BCSM Smithers	Rosamund Pojar	NSAN Antigonish	Randy Lauff
BCAM Abbotsford-Mission	Lynn Miller		BCSO Sooke	Jack McLeod	NSAR Apple River	Kathleen Spicer
BCBK Bridge Lake	Wendy Marshall		BCSQ Squamish	Linda Dupuis	NSBC Broad Cove	Sylvia Fullerton
BCBL Burns Lake-Francois Lake	Judith Kleger		BCTE Terrace	Diane Weismiller	NSBI Brier Island	Eric Mills
BCBR Broughton Strait	Bob Waldon		BCTL Tlell	Peter Hamel	NSBS Bedford-Sackville	Bob McDonald
BCCA Cawston	Doug Brown		BCVA Vancouver	Danny Tyson		Richard Peckham
	Lee McFadyen		BCVE Vernon	Phil Gehlen	NSCS Cape Sable Island	Murray Newell
BCCB Cranbrook	Greg Ross		BCVF Vanderhoof	Karen Krushelnick	NSGB Glace Bay	Catherine Murrant
BCCH Chilliwack	Denis Knopp		BCVI Victoria	Ann Nightingale	NSHD Halifax-Dartmouth	Fulton Lavender
	Annabelle Rempel		BCVL Vaseux Lake	Richard Cannings	NSKI Kingston	Patrick Giffin
BCCI Cortes Island	Nancy Kendel		BCWH Whistler	Frank Reynolds	NSLO Louisbourg	Susann Myers
BCCO Comox	Betty Lunam			Karl Ricker	NSLU Lunenburg	James Hirtle
	Barbara Sedgwick		BCWL Williams Lake	Phil Ranson	NSMA Margaree	Frances Hart
BCCR Campbell River	Heather Asplin		BCWR White Rock	Ian & Emily Robertson	NSPH Port L'Hebert	Donna Crosby
					NSPI Pictou Harbour	Kenny McKenna

NSSC	Strait of Canso	David Johnston	ONMU	Mountain Chutes	Barry Kinch	QCMP	Matapedia	Christianne Pitre
NSSY	The Sydneys	David McCorquodale	ONNA	Napanee	Anne Brown	QCNR	New-Richmond	Bernard Arseneault
NSWH	West Hants	Gail Davis	ONNB	North Bay	Richard Tafel	QCOP	Otterburn Park	Samuel Denault
NSWO	Wolfville	Ian Paterson	ONNF	Niagara Falls	Kayo Roy	QCPA	Parc Aiguebelle	Frederic Bedard
NSWP	White Point	Eric Harding	ONNI	Nipigon-Red Rock	Rob Swainson	QCPE	Perce	Pierre Poulin
NSYA	Yarmouth	Eric Ruff	ONNL	Haileybury (New Liskeard)	Bruce Murphy	QCOU	Quebec	Marcel Darveau
NUNAVUT (NU)			ONOH	Ottawa-Hull	Daniel St-Hilaire	QCSE	St.-Timothee	Denis Gervais
NUCI	Chesterfield Inlet	Rand Rudland	ONOR	Orillia	Bob Bowles	QCSJ	St-Jean-Sur-Le-Richelieu	Sylvain Mathieu
NURI	Rankin Inlet	Brian Zawadski	ONOS	Owen Sound	Dave Fidler	QCST	Sorel-Tracy	Raymonde Surprenant
ONTARIO (ON)			ONOW	Oshawa	Rayfield Pye	QCTA	Tadoussac	Gilles Chapdelaine
ONAI	Amherst Island	Janet Scott	ONPA	Pakenham-Arnprior	Michael Runtz	QCVA	Vaucluse	Gabriel Garneau
ONAL	Algonquin P.P.	Ron Tozer	ONPC	Port Colborne	Drew Campbell	ST-PIERRE ET MIQUELON (FR)		
ONAT	Atikokan	Dave Elder	ONPE	Prince Edward Point	Joel Ellis	FRIS	Ile St. Pierre, France	Roger Etcheberry
ONBA	Barrie	Morris Gervais	ONPG	Petroyglyphs	Anne Anthony	FRPM	Saint-Pierre et Miquelon Islands	Roger Etcheberry
ONBE	Beaverton	Jack Miller	ONPH	Peel-Halton Counties	Mark Chojnacki	SASKATCHEWAN (SK)		
ONBF	Burk's Falls	Martin Parker	ONPI	Pickering	Alan Woods	SKBI	Biggar	Guy Wapple
ONBL	Blenheim	Keith Burk	ONPM	Pembroke	Manson Fleguel	SKCL	Candle Lake	Don Weidl
ONBN	Bancroft	Charles Christy	ONPN	Elliot Lake (Penokean Hills)	Terry Carr	SKFW	Fort Walsh, Cypress Hills	Guy Wapple
		Kathleen Postance	ONPO	Port Hope-Cobourg	Roger Frost	SKGD	Gardiner Dam	Guy Wapple
ONBP	Bruce Peninsula N.P.	Ethan Meleg	ONPP	Point Pelee	Sarah Rupert	SKGO	Govenlock	Sheila Lamont
ONBR	Brockville Area	Daniel Clifffen	ONPQ	Presqu'île P.P.	Doug McRae	SKHA	Harris	Guy Wapple
ONBV	Belleville	John Blaney	ONPT	Peterborough	Tony Bigg	SKKI	Kinloch	Don Forbes
ONBW	Bradford-West Gwillimbury	Peter Wukasch	ONRE	Renfrew	Jim Ferguson	SKKU	Kutawagan Lake	Sheila Lamont
ONCA	Cambridge	Ted Cheskey	ONRF	Rideau Ferry	Wendy Briggs-Jude	SKLL	La Loche	Jody Allair
ONCC	Cedar Creek	Paul Pratt	ONRH	Richmond Hill	Natalie Helferty	SKLM	Last Mountain Lake WMU	Sheila Lamont
ONCD	Caledon	Scott McIntosh	ONSC	St. Catharines	Marcie Jacklin	SKPA	Prince Albert N.P.	Doug Frandsen
		Susan McIntosh	ONSD	Sudbury	Charles Whitelaw	SKPR	Prince Albert	Carman Dodge
ONCH	Chapleau	Sue Burk	ONSF	Stratford	Gail King	SKQD	Qu'Appelle Valley Dam	Michael Williams
ONCO	Collingwood	Bill Ironside	ONSG	Sturgeon Lake	Chris Ellingwood	SKRA	Raymore	Sheila Lamont
ONCP	Carleton Place	Cliff Bennett	ONSL	St. Clair National Wildlife Area	Allen Woodliffe	SKRE	Regina	Dale Hjertaas
		Michael Jaques	ONSS	Sault Ste. Marie	Donald Wilshere	SKSA	Saskatoon	Michael Williams
ONCV	Carden Alvar	Bob Bowles	ONST	St. Thomas	Brenda Longhurst	SKSR	Squaw Rapids	Sheila Lamont
ONDB	Dunrobin-Breckendridge	Bruce Di Labio	ONSU	Sutton	Gord Longhurst	SKSW	Swift Current	Ron Jensen
ONDE	Delta	David Willison	ONSY	Strathroy	Paul Harpley	SKTL	Turtle Lake-Fairholme	E. M. Robinson
ONDR	Deep River	Lynn Hardy	ONTB	Thunder Bay	Dave Skinner	SKTV	Torch Valley	Bruce Donovan
ONDY	Dryden	Darlene Salter	ONTI	Thousand Islands	Nick Escott	SKYO	Yorkton	Geoffrey Rushowick
ONEG	Eganville	Carey Purdon	ONTM	Timmins	Kenneth Robinson	YUKON TERRITORY (YT)		
ONFF	Fort Frances	Iika Milne	ONTO	Toronto	Gerry Smith	YTCA	Carcross	Cameron Eckert
ONFV	Fisherville	John Miles	ONVB	Vermilion Bay	Mark Joron			Dan Kemble
ONGA	Gameland	Paul Julius	ONVK	Vankleek Hill	Marcel Gahbauer	YTHJ	Haines Junction	David Henry
ONGB	Gravenhurst-Bracebridge	Al Sinclair	ONVW	West Elgin	Carolle Eady	YTMA	Mayo	Mark O'Donoghue
ONGI	Georgian Bay Islands N.P.	Tim Sweeting	ONWG	Warton	Christine Brunet	YTML	Marsh Lake-Yukon River	Helmut Grünberg
ONGU	Guelph	Mike Cadman	ONWI	Warton	George Prieksaitis	YTWH	Whitehorse	Jim Hawkins
ONHA	Hamilton	Mike Street	ONWL	Wallaceburg	Joseph Johnson			Wendy Nixon
ONHH	Halton Hills	William McIveen	ONWM	Wye Marsh	Steve Charbonneau	YTWL	Watson Lake	Ted Murphy-Kelly
ONHI	Hilliardton	Bruce Murphy	ONWO	Woodhouse Township	Dave Schandlen	CARIBBEAN		
ONHV	Huntsville	Ron Tozer	ONWS	Woodstock	Don Graham	BAHAMAS (BA)		
ONHW	Hanover-Walkerton	Clarke Birchard	ONWW	Wawa	Richard Skevington	BAAO	Abaco Outback	Ron & Erin Pagliaro
		Dorothy Kings	PRINCE EDWARD ISLAND (PEI)			BAGR	Grand Bahama Island	Tony White
ONIF	Iroquois Falls	Derrick Romain	PEIEP	East Point	E. Vernon Laux	BANP	New Providence Island	Neil McKinney
ONIG	Ignace	Allan Harris	PEIHI	Hillsborough	Dan McAskill	BASA	San Andros, Andros Island	Robert Norton
ONIN	Ingersoll	Dave Martin	PEIPE	Prince Edward Island N.P.	Dan McAskill			Andy Pyle
		Ross Snider	QUEBEC (QC)			BASC	Staniard Creek, Andros Island	Robert Norton
ONKA	Killaloe	Chris Michener	QCAH	Laval-Ahuntsic	Georges Lachaine			Joe Steensma
ONKC	Kincardine	Ralph Knowles	QCBL	Brome Lake	Tom Moore			Joe Steensma
ONKE	Kenora	Leo Heyens	QCBS	Beauce Sud	Alain Beauchamp			Robert Norton
ONKG	Kingston	Ron D. Weir	QCCC	Contrecoeur	Raymonde Surprenant			Andy Pyle
ONKI	Killarney Provincial Park	Chuck Miller	QCCJ	Chicoutimi-Jonquiere	Germain Savard			Joe Steensma
ONKL	Kleinburg	Bill Edmunds	QCCS	Cap-Saint-Ignace	Marc Lecompte			
ONKP	Kettle Point	Alf Rider	QCCV	Cowansville	Bertrand Hamel			
ONKT	Kitchener	Peter Coo	QCDD	Drummondville	Martine Lemieux			
		Michelle Tomins	QCFO	Forillon N.P.	Denise Gagné			
ONKW	Kawartha	Leslie Dymont	QCGE	Georgeville	Angela Losito			
ONLH	Lanark Highlands	Cliff Bennett	QCGR	Granby	Ginette Boyer			
ONLO	London	Peter Read	QCHS	Havre-St.-Pierre	Stéphanie Cloutier			
ONLP	Long Point	Ron Ridout	QCHU	Hudson	Alison Bentley			
ONMA	Marathon	William Climie	QCIC	Ile-du-Grand-Calumet	Johanne Fregeau			
ONME	Meaford	Lynne Richardson	QCLE	Lennoxville	Camille Dufresne			
ONMI	Manitoulin Island	Christopher Bell	QCLO	Longueuil	Francois Garipey			
ONMK	Mashkinonje-North Monetville	Angela Martin	QCLT	La Tuque	Gordon Kelly			
ONMM	Mindemoya	Christopher Bell	QCMO	Montreal	Felix H. Hilton			
ONMN	Minden	Dennis Barry						
ONMR	Morson	Paul Julius						

PRFA	Fajardo	Joseph Wunderle	PANAMA (RP)			AKPA	Port Alexander	Anissa Berry-Frick
PRSB	San Juan Bay Estuary	Jaime Pabon	RPAC	Atlantic Canal Area	Karl Kaufmann	AKPB	Prudhoe Bay	Ed Burroughs
VIRGIN ISLANDS (VI)			RPCC	Central Canal Area	Karl Kaufmann	AKSA	Sanningaruq	Randy Meyers
VIEE	East End, St. Croix	Sheelagh Fromer	RPPC	Pacific Canal Area	Karl Kaufmann			Bob Uhl
VISC	St. Croix	Sheelagh Fromer	RPVC	Volcan, Chiriqui	Karl Kaufmann	AKSE	Seward	Carol Griswold
VISJ	St. John	William Henderson	PERU (PE)			AKSI	Sitka	William Shuster
VITO	Tortola, British	Nancy Woodfield	PEPA	Posada Amazonas	Patrick O'Donnell	AKSO	Soldotna	Alice Johnstone
LATIN AMERICA			PETR	Tambopata Research Center	Patrick O'Donnell	AKSW	Skagway	Jack Sinclair
BELIZE (BL)			TRINIDAD (TR)					C. E. Furbish
BLGJ	Gallon Jug	Bruce Miller	TRTR	Trinidad	Vishnu Debie	AKTC	Trapper Creek-Talkeetna	Elaine Furbish
BRAZIL (BR)			PACIFIC ISLANDS			AKTO	Tok	Rick Ernst
BRIT	Itirapina, Sao Paulo	Edwin O. Willis	COMMONWEALTH OF NORTHERN MARIANA IS (CN)			AKTS	Tenakee Springs	Bud Johnson
CHILE/DRAKE PASSAGE (CH)			CNRO	Rota	Nathan Johnson	AKUN	Unalaska Island	Beret Barnes
CHDP	Drake Passage, South Atlantic Ocean	Andrew Bernick				AKWI	Wrangell Island	Suzi Golodoff
CHOP	Omora Park, Navarino Island	Silvina Ippi	CNSA	Saipan	Randy Harper	AKYK	Yakutat	Tom Ward
		Steven M. McGehee			Shelly Kremer			Matt Moran
		Ricardo Rozzi	CNTI	Tinian	Marilyn Swift			
COLOMBIA (CL)					Randy Harper			
CLRB	Rio Blanco, Caldas	Gloria Lentijo			Shelly Kremer			
		Sergio Ocampo			Marilyn Swift			
CLRP	Reserva de Planalto, Caldas	Jorge E. Botero	GUAM (GU)					
		Yesid Calvo	GUDE	Dededo	Tony Lloyd			
		Gloria Lentijo	GUSO	Southern Guam	Tony Lloyd			
CLSB	Sabana de Bogota	F. Gary Stiles	UNITED STATES					
CLVC	Centro del Valle del Cauca	Felipe Estela	ALABAMA (AL)					
		Carlos E. Hernández	ALBH	Birmingham	David George	AZJE	Jerome	Roy Houser
COSTA RICA (CR)			ALCU	Cullman	Jimmy Wells	AZML	Mormon Lake	Norma Miller
CRGD	Osa Peninsula, G.D.R.	Rafael Campos-Ramírez	ALDI	Dauphin Island	John Porter	AZMY	Martinez Lake-Yuma	Gary Romig
CRGR	Grecia	Rafael Campos-Ramírez	ALEU	Eufaula N.W.R.	Sam Pate	AZNO	Nogales	Elaine Morrall
CRLM	Fila Costera (La Merced)	Noel Urena	ALFM	Fort Morgan	Sarah Whitfield	AZPA	Patagonia	Henry Detwiler
CRLS	La Selva, Lower Braulio Carrillo N.P.	Joel Alvarado	ALGS	Gulf Shores	Greg Jackson	AZPO	Portal	Michael Bissontz
		Jim Zook	ALGU	Guntersville	Linda Reynolds			Kazz Workizer
CRMO	Monteverde	Rafael Bolanos	ALMO	Montgomery	Larry Gardella	AZPR	Prescott	Larry Gates
		Wagner Lopez	ALMT	Mobile-Tensaw Delta	Roger Clay	AZPS	Pipe Spring N.M.	Arnold Moorhouse
		Alexander Villegas	ALTU	Tuscaloosa	Samuel Bowman	AZPT	Phoenix-Tres Rios	Carl Tomoff
CRRF	Rain Forest Aerial Tram	Daniel Torres	ALWA	Waterloo	Paul Kittle	AZRC	Ramsey Canyon	Andrea Bornemeier
		James Zook	ALWH	Wheeler N.W.R.	Dwight Cooley			Daniela Yellan
ECUADOR (EC)			ALASKA (AK)					Ted Mouras
ECCEB	Cerro Blanco-Chognon-Pt. Hondo E.	Eric Von Horstman	AKAN	Anchorage	David F. Delap	AZSC	Santa Atalina Mountains	Robert Weissler
ECLA	Loma Alta	C. Dustin Becker	AKBE	Bethel	Patricia Johnson	AZSD	St. David	Bob Bates
ECNA	Napo, Amazon	Lani Miller	AKCH	Chilkat	Tim Shields	AZSE	Sedona	Tom Wood
ECNM	Mindo-Tandayapa	Lani Miller	AKCK	Craig-Klawock	Marla Dillman	AZSJ	St. Johns	Dottie Hook
MEXICO (MX)			AKCO	Cordova	Milo Burcham	AZSR	Superior	Brian Heap
MXAL	Alamos Sonora	David Mackay	AKDE	Denali N.P.	Nancy Eagleson	AZSV	Salt-Verde Rivers	Steve Ganley
MXBS	Baviacora Sonora	Arnold Moorhouse	AKDJ	Delta Junction	Steve DuBois	AZTI	Timber Mesa	Kurt Radamaker
MXCM	Cumbres de Monterrey, N. Leon	Ruben Deschamps	AKEC	Eagle Community	Marlys House	AZTV	Tucson Valley	Jimmy Videle
MXCS	Canon del Sumidero	Claudia Macias Caballero	AKER	Eagle River	Richard Lloyd			Susan Birky
MXCX	Coast of Central Veracruz	Norma Ferriz	AKFA	Fairbanks	Asta Spurgis	ARKANSAS (AR)		
		Eduardo Martinez	AKGA	Galena	Gail Mayo	ARAR	Arkadelphia	Max Parker
		Jorge Montejo	AKGB	Glacier Bay	Bruce Paige	ARBE	Buffalo National River (east)	Mark Robinson
		Robert Straub	AKHA	Haines	Tim Shields	ARBL	Big Lake N.W.R.	Allen Reams
MXEJ	Ejido San Pedro, Chihuahua	Stephanie Jones	AKHO	Homer	David Erikson	ARCC	Crooked Creek Valley	Sally Jo Gibson
MXES	Ensenada, Baja California	Eric Mellink	AKIZ	Izembek N.W.R.	Kristine Sowl	ARCO	Conway	Martha Johnson
MXEY	East Coast of Yucatan Peninsula (El Cuyo)	Melgar Tabasco	AKJU	Juneau	Mark Schwan	ARFA	Fayetteville	Douglas James
MXGF	Gomez Farias, Tamaulipas	Stennie Meadours	AKKE	Ketchikan	Cathy Tighe	ARFS	Fort Smith-Moffett	Bill Beall
MXMC	Mexico City	Richard Wilson	AKKL	Kenny Lake	Ruth McHenry	ARHB	Holla Bend N.W.R.	Leif Anderson
MXNY	NE.Coast of Yucatan P. (Rio Lagartos)	Melgar Tabasco	AKKO	Kodiak	Richard MacIntosh	ARHS	Hot Springs Village	Lynn Sackett
MXOJ	Oaxaca de Juarez, Oaxaca	Eugene Hunn	AKKS	King Salmon-Naknek	Susan Savage	ARLO	Lonoke	Lynndal York
MXPP	Puerto Peñasco, Sonora	Steve Ganley	AKMI	Mitkof Island	Bill Pawuk	ARLR	Little Rock	Lynndal York
MXRA	Rancho las Carreras, Tamaulipas	Alvarez Alfredo	AKMV	Matanuska Valley	Bob Winckler	ARLV	Lake Village	John Morrow
MXRC	Rio Corona, Tamaulipas	Stephen Labuda	AKNC	Narrow Cape-Kalsin Bay	James Blackburn	ARMH	Mountain Home	Sharon Boatright
MXRE	Rancho el Palomino, Chihuahua	Jose Salazar	AKNO	Nome	Karen Fagerstrom	ARML	Magnolia-Lake Columbia	Loice Lacy
MXRR	R. Rincon de Anacahuatas, Tamaulipas	Stephen Labuda						Sterling Lacy Jr.
MXSB	San Blas, Nayarit	Rob van Zandt				ARNF	North Fork, Illinois Bayou	John Andre
MXSC	San Carlos, Sonora	Terry Brownell				ARPB	Pine Bluff	Robert Doster
MXWY	West Coast of Yucatan P. (Celestun)	Melgar Tabasco				ARVC	Village Creek S.P.	Vicki Trimble

ARWA	Wapanocca N.W.R.	Van Harris	CAMJ	Mojave River Valley	Stephen Myers	COLORADO (CO)		
ARWR	White River N.W.R.	Dick Preston Keith Sutton	CAML	Mono Lake	Chris McCreedy	COAS	Aspen	Megan Talarico
CALIFORNIA (CA)			CAMN	Mendocino Coast	Bob Keiffer Art Morley	COBF	Black Forest	Hugh Kingery Judy Von Ahlefeldt
CAAA	Auburn	Deren Ross	CAMP	Monterey Peninsula	Steve Rovell	COBL	Barr Lake	Tony Leukering
CABAB	Anza-Borrego Desert	Robert Theriault	CAMR	Morro Bay	Thomas Edell	COBO	Boulder	Bill Schmoker
CAAG	Angwin	Wendy Cole	CAMS	Mount Shasta	Neal Clark	COBR	Bonny Reservoir	Christopher Wood
CAAN	Año Nuevo	Al DeMartini	CAMT	Monterey Bay	Debra Shearwater	COCS	Colorado Springs	Ben Sorensen
CAAR	Arcata	Ron LeValley	CAMU	Malibu	Larry Allen	CODC	Douglas County	Ann Bonnell
CABA	Bakersfield	John Wilson	CAMV	Morongo Valley	Barbara Carlson			Bob Robinson
CABB	Big Bear Lake	Bill Hawkins Bill Wagner	CAOA	Oakland	Bob Lewis David Quady	CODE	Denver	Dick Schottler
CABE	Benicia	Robin L. C. Leong	CAOC	Orange County (coastal)	Curtis Johnson	CODL	Delta	Cheryl Day
CABG	Big Sur	Craig Hohenberger	CAON	Orange County (northeastern)	Curtis Johnson	CODV	Denver (urban)	Hugh Kingery
CABI	Bishop	Chris Howard	CAOR	Oroville	Phil Johnson	COEI	Evergreen-Idaho Springs	Barbara Jean Gard Tom Van Erp
CABR	Bear Valley Springs	Clark Moore	CAOV	Oceanside-Vista-Carlsbad	Carolyn Wysong Dennis Wysong	COFC	Fort Collins	Cynthia Melcher
CABS	Butterbredt Spring	Charles Bragg Jr.	CAPA	Palo Alto	Alan M. Eisner	COGB	Granby	Doreen Sumerlin
CABV	Buena Vista, Kern County	Barbara Mansfield Alison Sheehey	CAPC	Putah Creek	Steve Hampton	COGJ	Grand Junction	Bob Bradley Coen Dexter Richard Levad
CACA	Calaveras	Keith & Sandra Maurer	CAPI	Pinnacles N.M.	Debra Shearwater	COGR	Greeley	Paul Lightsey
CACB	Centerville Beach to King Salmon	Stan Harris	CAPN	Panoche Valley	Debra Shearwater	COGS	Great Sand Dunes N.M.	Phyllis Pineda Bovin
CACC	Contra Costa County	Jimm Edgar	CAPP	Palos Verdes Peninsula	David Bradley Ross Landry	COGU	Gunnison	Lori Brummer
CACH	China Lake	Peter Woodman	CAPR	Point Reyes Peninsula	Susan Colletta David Wimpfheimer	COHO	Hotchkiss	Cheryl Day
CACI	Santa Clarita	Daniel Cooper	CAPS	Pasadena-San Gabriel Valley	Jon Fisher	COJM	John Martin Reservoir	Duane Nelson Janeal Thompson
CACL	Clear Lake	Darlene Hecomovich	CAPV	Peace Valley	Bruce Deuel Peter Sands	COLI	Lake Isabel	David Silverman
CACM	Claremont	Dan Guthrie	CARB	Red Bluff	David Dahnke	COLO	Longmont	Ron Harden
CACO	Chico	Phil Johnson	CARC	Rio Cosumnes	Andrew Engilis	COLV	Loveland	Nick Komar
CACP	Carrizo Plains	Roger Zachary	CARE	Redding	Bill Oliver	CONP	North Park	Nick Komar
CACR	Calero-Morgan Hill	Ann Verdi	CARM	Redlands (Mill Creek)	Eugene Cardiff	CONU	Nunn	James Sedgwick
CACS	Crystal Springs	Al DeMartini	CARR	Red Rock Canyon	Clark Moore	COPE	Penrose	Mark Peterson
CACU	Cachuma	Alexander Abela Mark Holmgren	CARS	Rancho Santa Fe	Robert Patton	COPP	Pikes Peak	Patrick Gould
CACW	Caswell-Westley	Harold Reeve	CASA	Santa Ana River Valley	Larry LaPre	COPR	Pueblo Reservoir	Mark Yaeger
CADV	Death Valley	Gerry Wolfe Vicki Wolfe	CASB	Santa Barbara	Dave Compton Rebecca Coulter Joan Lentz George Roland	COPU	Pueblo	Michael Ketchen
CAEC	East Contra Costa County	Jimm Edgar				CORA	Rawhide Energy Station	Ronald Ryder
CAEL	Eagle Lake	Lewis Oring	CASC	Santa Cruz County	David Suddjian	CORF	Roaring Fork River Valley	David Clark
CAES	Escondido	Kenneth Weaver	CASD	San Diego	Richard Hodges	CORM	Rocky Mountain N.P.	Scott Roederer
CAET	Etna	Michael Taylor	CASE	South Lake Tahoe	Will Richardson Chris Tenney	CORO	Rocky Ford	Stanley Oswald
CAFO	Folsom	Ben Graber Frank Gray	CASF	San Francisco	Alan Hopkins Dan Murphy	COSI	Silverton	Chris Schultz
CAFR	Fall River Mills	Bill Oliver Bob Yutzy	CASG	Santa Maria-Guadalupe	Alexander Abela	COSL	Sterling	Gary Matthews
CAGV	Grass Valley	Rudy Darling	CASH	Salton Sea (north)	Chet McGaugh	COSP	Spanish Peaks	David Silverman
CAHF	Hayward-Fremont	Phil & Pat Gordon	CASJ	San Jose	Kirsten Holmquist	COSU	Summit County	Tom Kroening Shannon Schwab
CAHL	Honey Lake	Robert Johnson Mary Nordstrom	CASK	South Fork Valley	Denise LaBerteaux	COWE	Westcliffe	Dave Johnson
CAJT	Joshua Tree N.P.	Joe Zarki	CASL	San Jacinto Lake	Tom Benson	COWF	Weldona-Fort Morgan	David Hutchinson
CAKR	Kern River Valley	Bob Barnes	CASM	Sacramento	Clifford Hawley	CONNECTICUT (CT)		
CALA	Los Angeles	Raymond Schep	CASN	Sonora	John Turner	CTBA	Barkhamsted	David Tripp Jr.
CALB	Long Beach-El Dorado	Rich Sonnenberg Carolyn Vance	CASO	San Bernardino Valley	Dorothy Myers	CTEW	Edwin WayTeale Trail Wood	Marilynn Higgins
CALC	Lincoln	Edward Pandolfino	CASP	Springville	Bob Barnes	CTGS	Greenwich-Stamford	Patricia Bailey Gary Palmer
CALE	Lewiston	Barbara Peck	CASQ	Sequoia	Rachel Mazur	CTHA	Hartford	Stephen Davis Jay Kaplan
CALH	Lake Henshaw	Gretchen Cummings	CASR	Santa Rosa	Ken Ackerman	CTLH	Litchfield Hills	Raymond Belding
CALL	Lost Lake-Fresno	Kevin Enns-Rempel	CASS	Salton Sea (south)	Guy McCaskie	CTLN	Lakeville-Sharon	Robert Moeller
CALN	Lancaster	Mary Freeman Nick Freeman	CAST	Stockton	Jim Rowth	CTNH	New Haven	Christopher Loscalzo
CALR	Lake Almanor	Suzanne McDonald Wilma Taddei	CASU	San Juan Capistrano	Robbie Fischer	CTNL	New London	Robert Dewire
CALS	Los Baños	Tim Poole Harold Reeve	CASV	San Fernando Valley	Arthur Langton	CTOL	Old Lyme-Saybrook	Patty Pendergast
CALU	La Purisima	Alexander Abela	CASY	Sierra Valley	James Paruk	CTOX	Oxford	Roger Lawson
CALW	Lagrange-Waterford	Sherry Lindley Harold Reeve	CATE	Tehachapi	Clark Moore	CTOV	Quinnipiac Valley	Wilford Schultz
CAMA	Marysville	Tim Manolis	CATL	Tule Lake	Michael Robbins	CTSM	Stratford-Milford	Steve Mayo
CAMC	Marin County (southern)	Bruce Bajema	CATO	Thousand Oaks	Walter Wehtje	CTSR	Salmon River	Joseph Morin
CAMD	Moss Landing	Bernadette Ramer Bob Ramer John Warriner Ricky Warriner	CAUK	Ukiah	Alan Falleri	CTST	Storrs	Steven Rogers
CAMF	Milburn-Fresno	Larry Parmeter	CAVE	Ventura	Karl Krause John Pavelko	CTWE	Westport	James Hunter
CAMH	Mount Hamilton	Bob Hirt	CAWB	Wallace-Bellota	Waldo Holt	CTWR	Woodbury-Roxbury	Ed Hagen Chris Wood
CAMI	Mineral	Michael Magnuson	CAWC	Willow Creek	Gary Lester	DELAWARE (DE)		
			CAWO	Woodfords	Terry Thomas	DEBH	Bombay Hook N.W.R.	Andrew Ednie
			CAWS	Western Sonoma County	Russell Agnew Richard Hurley Ken Wilson	DECH	Cape Henlopen-Prime Hook	Frank Rohrbacher
			CAYO	Yosemite N.P.	Steve Thompson	DEMF	Milford	Glen Lovelace III
			CAYR	Yreka	Michael Robbins	DEMI	Middletown	Bruce Lantz
						DERE	Rehoboth	Joe Swertinski
						DESN	Seafood-Nanticoke	Glen Lovelace III
						DEWI	Wilmington	Howard Brokaw

FLORIDA (FL)			FLVE Venice-Englewood Charles Sample	ILLINOIS (IL)
FLAB Aripeka-Bayport	Bev Hansen	Bill Pranty	FLWP West Palm Beach Gloria Hunter	ILAN Andalusia Kelly McKay
FLAC Apalachicola Bay-St. Vincent N.W.R.	Thomas Lewis		FLWR Wekiva River Fred Harden	ILBA Barrington Duane Heaton
FLAL Alafia Banks	David Bowman		FLWV West Volusia County David Stock	Charles Paine
FLAP Avon Park A.F. Range	Marian Lichtler		FLZE Zellwood-Mount Dora Wes Biggs	Charles Westcott
FLBA Bradenton	David Williamson		GEORGIA (GA)	ILBH Bird Haven Sanctuary, Olney Frank Storment
FLBC Bay County	Lisa Keppner		GAAB Albany Alan Ashley	ILBL Baldwin Lake-Kaskaskia River Valley Tim Dever
FLBI Biscayne N.P.	Howard Tritt		GAAF Amicalola Falls Jim Greenway	ILBN Bloomington-Normal Dale Birkenholz
FLBO Brooksville	Clay Black		GAAH Athens Mary Case	ILBU Bushnell Larry L. Hood
FLCB Choctawhatchee Bay	Donald Ware			Robert Montgomery
FLCE Coot Bay-Everglades N.P.	Richard Cunningham		GAAL Atlanta Eugenia Thompson	ILCA Chautauqua N.W.R.
FLCK Cedar Key	Ronald Christen		GAAU Augusta William Blakeslee	ILCC Champaign County Helen Parker
	Dale Henderson		GABL Bainbridge-Lake Seminole Anne Waters	ILCE Carlyle Lake Danny Kassebaum
FLCO Cocoa	Richard Novier			ILCI Chillicothe Tracy Meints Fox
FLCR Crystal River	Bob North		GACG Callaway Gardens LuAnn Craighton	ILCL Chicago Lakefront Joel Greenberg
	Kenneth Spiliotis		GACH Chattahoochee N.F. SongBird M.A. Johnny Parks	ILCO Crab Orchard N.W.R. Mike Brown
FLCS Corkscrew Swamp Sanctuary	Sally Stein		GACI Cumberland Island Sheila Willis	Tracy Evans
FLDB Daytona Beach	David Hartgrove		GACO Columbus Sam Pate	ILCR Calumet City-Sand Ridge Carolyn Marsh
FLDC Dade County	Brian Rapoza		GADA Dalton Phil Riner	ILCS Crane Lake-Sangamon Robert Randall
FLEC Econlockhatchee	Lorne Malo		GAFD Floyd County Owen Kinney	ILCT Clinton Lake Myrna Deaton
FLEM Emeralda-Sunnyhill	John Stenberg		GAGC Glynn County Mike Chapman	ILCU Chicago (urban) Jeffrey Sanders
	Peg Urban		GAHN Harris Neck N.W.R. Steve Calver	ILCV Collinsville Frank Holmes
FLEP East Pasco	Bill Pranty		GALB Lake Blackshear Terry Johnson	ILCY Cypress Creek Jeffrey Hoover
FLFK Fakahatchee	Larry Richardson		GAMA Macon Jerry Amerson	ILDE Decatur Ross Thompson
FLFL Fort Lauderdale	Bryant Roberts			ILDK Dekalb Kevin Jury
FLFM Fort Myers	Vincent Lucas		GAOK Okefenokee N.W.R. Sheila Willis	ILEK Eastern Knox County Jim Mountjoy
FLFP Fort Pierce	Dotty Hull		GAPC Peachtree City Brock Hutchins	ILEN Evanston (north shore) Ralph Herbst
	Hank Hull		GAPR Piedmont N.W.R.-Rum Creek W.M.A. Terry Johnson	ILFB Fermilab-Batavia Denis Kania
FLGA Gainesville	John Hintermister V		GASC St. Catherines Island Emil K. Urban	ILFG Forest Glen Preserve Marilyn Campbell
	Barbara Muschlitz		GASI Sapelo Island William Dopson	ILFR Freeport Richard Benning
FLGC Gulf Circle, Manatee County	David Williamson		GASV Savannah Steve Calver	ILHL Horseshoe Lake Vernon Kleen
FLHC Hamilton County	Frank Sedmera		HAWAII (HI)	ILHP Hennepin John McKee
FLJA Jacksonville	Peggy Powell		HIFF French Frigate Shoals Cynthia Rehkemper	ILIL Illini S.P. Jim Hampson
FLJD Jonathan Dickinson S.P.	Peter Quincy			ILJC Jackson County Rhonda S. (Monroe) Rothrock
FLKD Kendall Area	Richard Cunningham		HIHO O'ahu: Honolulu Jennifer Tietjen	ILJO Joliet Jerry Olson
	Bob Kelley		HIKA Kaua'i: Kapa'a Eric VanderWerf	ILKI Kishwaukee Brad Grover
FLKL Key Largo-Plantation Key	Jerry Lorenz		HIKU Moloka'i: Kualapu'u Brenda Zaun	ILKV Kankakee Valley Etta Aubertin
	M. Brennan Mulrooney		HILA Laysan Island Arleone Dibben-Young	John Baxter
	Alexander Sprunt IV			Jed Hertz
FLKV Kissimmee Valley	Debbie Wemette		HIMA Midway Atoll Cynthia Rehkemper	Mark Messerle
FLLA Lakeland	Paul J. Fellers			Roberta Slaby
	Charles Geanangel		HIPU Maui: Pu'u o Kaka'e Lance Tanino	ILLA Lisle Arboretum Geoffrey Williamson
FLLK Lower Keys	Mark Hedden		HIVO Hawai'i: Volcano Nick Shema	ILLT Lincoln Trail S.P. Charlotte Connerton
FLLO Long Pine Key	Richard Cunningham		HIWA Kaua'i: Waimea Michelle Hookano	ILMC McHenry County David Frey
FLLP Lake Placid	Jon Greenlaw			ILMF Middle Fork River Valley Steven Bailey
FLLW Lake Wales	Sue Riffe		HIWO O'ahu: Waipi'o David Bremer	ILMI Meredosia Island Tony Ward
FLME Melrose	Bill & Jan Bolte			ILML Mermet Lake, Massac County Frank Bennett
FLMI Merritt Island N.W.R.	Dan Click			ILMW Morris-Wilmington Jerry Olson
	Judy Dryja			ILNE Newton Jeff Walk
FLMR Myakka River S.P.	Kenneth Alvarez			ILPE Peoria L. H. (Bert) Princen
FLNA Naples	Doug Suitor			ILPM Pere Marquette Park Irene Mondhink
FLNP North Pinellas	Marianne Korosy			Robert Thomas
	Paul Trunk			Joseph Walsh
FLNR West Pasco (New Port Richey)	Bill Pranty			Ken Vail
	Ken Tracey			ILQU Quincy Keith McMullen
FLPB Perdido Bay	Ann Forster			ILRL Rend Lake Dan Williams
FLPE Pensacola	Bill Bremser			ILRO Rockford Harold Hedden
FLPI Ponce Inlet	Donald Picard			ILRU Rushville Terrence N. Ingram
FLPR Peace River	Cathy Olson			ILSC Schapville H. David Bohlen
FLPS Port St. Joe	Robert K. Henderson			ILSP Springfield John McKee
FLSA St. Augustine	Bert Charest			ILSR Starved Rock S.P. Jim Kelly
	Heike Charest			ILTC Thorn Creek-Park Forest Vernon Kleen
FLSB South Brevard County	Roy Book			ILUC Union County Joel Greenberg
	John Taylor			ILWA Waukegan Kelly McKay
FLSC Sanibel-Captiva	Elaine Jacobson			ILWM Western Mercer County Jerry McCormick
FLSM St. Marks	Katy NeSmith			ILWV Warbluff Valley Sanctuary Andrea Douglas
FLSP St. Petersburg	Dave Goodwin			
FLSR Sarasota	Jeanne Dubi			
FLST Stuart	Jack Hailman			
FLTA Tampa	David Bowman			
FLTH Tallahassee	Marvin Collins			
	Grayal Farr			
	Richard West			
FLTT Ten Thousand Islands	Terry Doyle			

NCPC	Pamlico County	Liz Lathrop	OHMA	Mansfield	Steve McKee	ORPR	Prineville	Charles Gates
NCPD	Pee Dee N.W.R.	Laura Fogo	OHME	Mentor	Anders Fjeldstad	ORRD	Redmond	Kimdel Owen
NCPE	Pettigrew S.P.	Lisa Williams	OHMG	Mount Gilead	Ed Kimmey	ORRS	Roseburg-Sutherlin	Ronald Maertz
NCPI	Portsmouth Island	Peter Vankevich	OHMI	Millersburg	Bruce Glick	ORSA	Salem	Stuart Sparkman
NCRA	Raleigh	John Connors			Dennis Kline	ORSI	Sauvie Island	Karen Bachman
NCRM	Roanoke Rapids	J. Merrill Lynch	OHMO	Mohican State Forest	Roger Troutman			Wilson Cady
NCRV	Rocky Mount	Marshall Brooks	OHNL	New Lexington	Steven Thompson	ORSL	Silverton	Roger Freeman
NCSB	Raven Rock S.P.	Paul Hart	OHOL	Oxbow Lake	Micki Dunakin	ORSP	Santiam Pass	Tim Shelmerdine
NCSH	Southport-Bald Head-Oak Islands	Ricky Davis	OHOS	O'Shaughnessy Reservoir	James Adair	ORST	Sisters	Stephen Shunk
NCSL	Shelby	JoAnn Martin	OHOT	Ottawa N.W.R.	Thomas Bartlett	ORSU	Summer Lake	Martin St. Louis
NCSP	Southern Lake Norman	Taylor Piephoff	OHOX	Oxford	Lawrence Sherman	ORTB	Tillamook Bay	Owen Schmidt
NCST	Southern Pines	Susan Campbell	OHPC	Paint Creek Area	Stephen Wagner	ORUC	Union County	Joyce Coate
NCTR	Tryon	Simon Thompson	OHPL	Plymouth	Glen Bernhardt	ORUM	Umatilla County	Kevin Blakely
NCWC	Wayne County	Eric Dean	OHPO	Portsmouth	David Riepenhoff	ORUN	Upper Nestucca	Don Albright
NCWI	Wilmington	Samuel Cooper	OHPR	Preble County	Daryl Michael	ORUT	Utopia	Pete Weigel
NCWS	Winston-Salem	Linda Gibson Davis	OHQH	Quail Hollow-Hartville	David Brown	ORYB	Yaquina Bay	Rebecca Check
			OHRA	Ragersville	Ed Schlabach			
					Robert Schlabach			
NORTH DAKOTA (ND)			OHSA	Salem	Walt Sturgeon	PENNSYLVANIA (PA)		
NDAR	Arrowwood N.W.R.	Paulette Scherr	OHTC	Trumbull County	Carole Babyak	PAAU	Audubon	Edie Parnum
NDBM	Bismarck-Mandan	Mark Gonzalez	OHTI	Tiffin	James Coffman	PABC	Buffalo Creek Valley	George Reese
			OHTO	Toledo	Matt Anderson	PABF	Bedford County	Janet Shaffer
			OHWE	Wellington	Tom Reed	PABH	Bethlehem-Easton	Elaine Mease
NDDI	Dickinson	Jack Lefor	OHWH	Western Hamilton County	Ned Keller	PABL	Bloomsburg	Linda Unger
NDNL	Des Lacs N.W.R.	Robert Murphy	OHWI	Wilmot	Ben Morrison	PABN	Bernville	Ed Barrell
NDFM	Fargo-Moorhead	Robert O'Connor	OHWO	Wooster	Roger Troutman	PABR	Bushy Run S.P.	Dick Byers
NDGD	Garrison Dam	Ron Martin	OHYO	Youngstown	Gary Meiter	PABU	Butler County	Suzanne Butcher
NDGF	Grand Forks-East Grand Forks	David Lambeth				PABV	Beaver	John Cruzan
NDHA	Hazen	Bryan Dinkins				PACB	Central Bucks County	Diane Allison
		Meghan Dinkins	OKLAHOMA (OK)			PACH	Chambersburg	Joan Bowen
NDIC	Icelandic S.P.	Mike Jacobs	OKAC	Arcadia	Tom Traxler			Joyce Schaff
NDIA	Jamestown	Lawrence Igl	OKAN	Arnett	Eddie Stegall	PACL	Clarksville	Ralph Bell
NDJC	J. Clark Salyer N.W.R.	Gary Eslinger	OKBB	Broken Bow Reservoir	Berlin Heck	PACR	Clarion	Margaret Buckwalter
NDLI	Lake Ilo N.W.R.	Blake Dinkins	OKFG	Fort Gibson Reservoir	Jeri McMahon			Walter Fye
		Bryan Dinkins	OKHR	Hulah Reservoir	Marta Harris	PACT	Curtin	Scott Bills
NDLL	Long Lake N.W.R.	Gregg Knutsen	OKKE	Kenton (Black Mesa)	Sebastian Patti	PACU	Culp	Debbie Wentz
NDME	Medora	Bruce Kaye	OKNO	Norman	Mark Howerly	PADA	Dallas Area	James Hoyson
NDMI	Minot	Ron Martin	OKOC	Oklahoma City	John Shackford	PADF	Dingman's Ferry	Ethan Huner
NDMP	Mayville-Portland	Robert Kruger	OKRC	Rogers County	Richard Stuart	PADU	Dubois	Harold Webster
NDTE	Tewaukon N.W.R.	Kristine Askerooth	OKSE	Sequoyah	Craig Heflebower	PAEL	Elverson	Robert Cook
NDTR	Theodore Roosevelt N.P. (north unit)	Bruce Kaye	OKSL	Sooner Lake	John Couch	PAEM	Emporium	Bob Martin
NDUS	Upper Souris N.W.R.	Ron Martin	OKSP	Salt Plains N.W.R.	Glenda Leslie	PAER	Erie	Chuck Gehring
NDVC	Valley City	Lynda Knutsen	OKST	Stillwater	James Ownby	PAGE	Gettysburg	Judy Hogan
			OKSV	Spavinaw	Rolla Wagner			Carole Simon
			OKTI	Tishomingo N.W.R.	Charles Brown	PAGL	Delaware County (Glenolden)	Nick Pulcinella
OHIO (OH)			OKTP	Tallgrass Prairie Preserve	Don Wolfe	PAHM	Hamburg	Laurie Goodrich
OHAA	Ashtabula	Marc Hanneman	OKTU	Tulsa	Jo Loyd	PAHR	Harrisburg	Deuane Hoffman
OHAC	Adams County	Chris Bedel	OKWA	Washita N.W.R.	Harry Henson	PAHU	Huntingdon	David Kyler
OHAD	Ashland	Tim Leslie	OKWM	Wichita Mountains Wildlife Refuge	Steve Hodge	PAIN	Indiana	Margaret Higbee
OHBL	Buckeye Lake	Jeffrey L. White				PAJO	Johnstown	Sally Dick
OHBU	Burton	Robert McCullough						Thomas Dick
OHBV	Beaver Valley	Tom Bain	OREGON (OR)			PALA	Lancaster	Chris Pederson
OHBY	Bucyrus	James Little	ORAD	Adel	Rachelle Huddleston-Lorton	PALB	Southern Bucks County	Robert Mercer
OHCA	Cadiz	Mary R. Ford	ORAI	Airlie	Paul Adamus	PALC	Lebanon County	Frederick Heilman
OHCF	Cuyahoga Falls	Marie Morgan	ORAN	Antelope	Pete Weigel	PALG	Lewisburg	Richard Nickelsen
		Bill Osborne	ORAT	Antone	Joel Geier	PALH	Lock Haven-Jersey Shore	Wayne Laubscher
		Bert Szabo	ORBA	Baker	Joanne Britton	PALN	Linesville	Ronald Harrell
OHCI	Cincinnati	Jay Stenger	ORBC	Baker County-Salisbury	Joanne Britton	PALR	Lake Raystown	Greg Grove
OHCL	Cleveland	Tom LePage	ORBE	Bend	Craig Miller			David Kyler
OHCO	Columbus	Robert Thorn	ORBR	Brownsville	Jeff Harding	PALT	Lewistown	Elmer Petersheim
OHDA	Dayton	Charlotte Mathena	ORCB	Coos Bay	Tim Rodenkirk			Linda Whitesel
OHDR	Delaware Reservoir	Edward Burt	ORCE	Columbia Estuary	Mike Patterson	PALV	Lehigh Valley	Mark Boyd
OHEF	East Fork Lake S.P.	Joe Bens	ORCO	Corvallis	Marcia F. Cutler	PALZ	Lititz	Bruce Carl
OHEL	Elyria-Lorain	David Bragg	OREU	Eugene	Herbert Wisner	PAMA	Mansfield	Robert Ross
OHFI	Firelands	Carol Andres	ORFG	Forest Grove	Mary Anne Sohlstrom	PANB	New Bloomfield	Ramsay Koury
OHGL	Grand Lake-St. Marys	Eric Juterbock	ORFL	Florence	Diane Pettey	PANV	Newville	Bill Franz
OHGR	Grand Rapids-Waterville	Tom Kemp	ORGP	Grants Pass	Dennis Vroman	PAPB	Phillipsburg	Greg Kojadinovich
OHGV	Greenville	Bob Welch	ORHM	Hart Mountain	Rachelle Huddleston-Lorton	PAPI	Pittsburgh	James Valimont
OHGW	Goli woods	Jon Diller	ORHR	Hood River	Catherine Flick	PAPL	Pleasantville	Russ States
OHHF	Hamilton-Fairfield	Mike Busam	ORID	Illinois Valley	Romain Cooper	PAPS	Pittsburgh South Hills	Nancy Page
		Will Harbaum	ORJD	John Day	Thomas Winters	PAPV	Pennypack Valley	Peter Kurtz
OHHR	Hoover Reservoir	Charles Bombaci	ORKF	Klamath Falls	Kevin Spencer	PARC	Raccoon Creek S.P.	William B. Smith
OHKI	Kingston	Robert Sparks	ORLO	Lower Owyhee Valley	Jon Sadowski	PARD	Reading	Bill Uhrich
OHKP	Killdeer Plains Wildlife Area	Ed Lux	ORMA	Malheur N.W.R.	Cal Elshoff	PART	Rector	Robert Mulvihill
OHLE	Lake Erie Islands	John Pogacnik	ORME	Medford	Joe Shelton	PARY	Ryerson	Marjorie Howard
OHLK	Lakewood	Donald Altemus	ORPD	Portland	John Halsell	PASB	Southeastern Bradford County	William Reid
OHLN	Lancaster	David Goslin	ORPO	Port Orford	James Rogers			

UTPR	Provo	Jackie Alston Glen Barlow Robert Bradley Abel Bromley Merrill Webb	WASHINGTON (WA) WABG Bellingham Terry Wahl WABR Bridgeport Michael Schroeder WACC Cowlitz-Columbia Bob Reistroffer WACL Chelan Steve Easley WACO Colville Barbara Rasch WAEA East Lake Washington Hugh Jennings WAED Edmonds Jan van Niel Sally van Niel Wael Ellensburg Phil Mattocks WAEV Everett Mary Teesdale WAGC Grand Coulee Michael Schroeder WAGH Grays Harbor Bob Morse WAKA Kent-Auburn Thais Bock Mark Freeland WAKC Kitsap County Gene Bullock WALP Leadbetter Point Robert Sudar WALW Leavenworth Karen Haire WALY Lyle Bob Hansen WAML Moses Lake Doug Schonewald WANC North Cascades Robert C. Kuntz II WAOO Omak-Okanogan Gordon Kent WAPB Padilla Bay Robert C. Kuntz II WAPQ Pend Oreille John P. Stuart WAPT Port Townsend Richard Johnson WAPV Port Angeles-Victoria, BC Scott Atkinson WASA Satsop Tom Schooley WASB Skagit Bay Arthur Campbell WASD Sequim-Dungeness Bob Boekelheide WASE Seattle Eugene Hunn WASI Anacortes-Sidney R. B. Porter WASJ San Juan Islands Archipelago Barbara Jensen WASP Spokane Alan McCoy WATA Tacoma Faye McAdams WATC Tri-Cities Philip Bartley WATO Toppenish N.W.R. Andy Stepniowski WATW Twisp R. Victor Glick Libby Schreiner Sue Trevathan WAVA Vashon Daniel Stephens WAWK Wenatchee Andrew Emlen WAWW Walla Walla Alan Peterson WAWY Yakima Valley Denny Granstrand	WIBV Blanchardville David Willard WICA Cable Brad Gingras WICF Chippewa Falls Charles Kemper WICL Clam Lake Keith Merkel WIDU Durand Charles Kemper WIDY Dyckesville Ed Houston WIFI Fifield Thomas Nicholls WIGB Green Bay John Jacobs WIGI Gilman Janice Luepke WIGR Grantsburg Dennis Allaman WIHA Hartford Bob Domagalski WIHL Holcombe Charles Kemper WIHU Hustisford Bob Domagalski WIHW Hayward Brad Gingras WIKE Kewaunee William Mueller WILC La Crosse Rick Kinzie WILG Lake Geneva Wayne Rohde WILK Lake Koshkonong Bill Hallstrom WIMD Medford Susanne Adams WIMI Milwaukee Marilyn Bontly Barbara Stover Jean Strelka WIMO Monroe John Patterson WINE Nelson Charles Kemper WINR New Richmond Joseph Merchak WICW Owen Jonathan Zeller WIPE Peshtigo Jerry Smith WIPO Poynette Mark Martin Sue Foote-Martin WIPP Pardeeville Glenna Schwalbe Paul Schwalbe WIRC Racine Eric Howe WISH Sheboygan June Platz WISN Spencer Janice Luepke WISP Stevens Point Nancy Stevenson WISS South Shore Phyllis Johnson WIST Stockbridge Carroll Rudy WISU Spruce Jerry Smith WIWI Willard Janice Luepke WIWR Wisconsin Rapids Darwin Tiede WIWT Wautoma Chip Hutler
VTBA	Barnet	Charlie Browne	WASHINGTON, DC (DC) DCDC Washington John Bjerke	WYAC Albany County Deb Paulson WYBH Bates Hole Charles Scott WYBU Buffalo Deane Bjerke WYCA Casper Christian Michelson WYCH Cheyenne Barb Gorges WYCL Clark Mary Klein WYCO Cody Susan Ahalt Joyce Cicco WYCR Crowheart Dolores Haslam Evelyn Wilkinson WYDU Dubois Meredith Taylor WYEV Evanston Tim Gorman WYGI Gillette Verna Hays WYGR Green River Rick Steenberg WYJH Jackson Hole Jan Hayse WYKA Kane James Peters WYLA Lander Delbert Nelson WYRT Riverton Wanda Major WYSB Story-Big Horn Jean Daly WYSH Sheridan Helen Moriarty WYSV Star Valley Wayne Noffsinger
VTBE	Bennington	Bonita Dundas	WEST VIRGINIA (WV) WVCA Canaan Ken Sturm WVCH Charleston Marilyn Morton WVCT Charles Town Bob Dean WVEL Elkins Area Rob Tallman WVHC Hampshire County Vini Schoene WVHU Huntington Wendell Argabrite WVIN Inwood Bob Dean WVLE Lewisburg Larry Davis Benjamin Handley WVMC McDowell County Allen Waldron WVMO Morgantown LeJay Graffious WVOH Oak Hill Don Kodak WVON Ona Wendell Argabrite WVPA Pipestem Area Jim Phillips WVPK Parkersburg Jeanette Esker WVRC Raleigh County Allen Waldron WVWH Wheeling Scott Emrick	WYOMING (WY) WYAC Albany County Deb Paulson WYBH Bates Hole Charles Scott WYBU Buffalo Deane Bjerke WYCA Casper Christian Michelson WYCH Cheyenne Barb Gorges WYCL Clark Mary Klein WYCO Cody Susan Ahalt Joyce Cicco WYCR Crowheart Dolores Haslam Evelyn Wilkinson WYDU Dubois Meredith Taylor WYEV Evanston Tim Gorman WYGI Gillette Verna Hays WYGR Green River Rick Steenberg WYJH Jackson Hole Jan Hayse WYKA Kane James Peters WYLA Lander Delbert Nelson WYRT Riverton Wanda Major WYSB Story-Big Horn Jean Daly WYSH Sheridan Helen Moriarty WYSV Star Valley Wayne Noffsinger
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VTCS	Champlain Islands-St. Albans	Elizabeth Alton		
VTFC	Ferrisburg	Alan Pistorius		
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VTSP	Springfield	Hugh Putnam		
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VABD	Blackford	Robert Riggs		
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VABK	Brooke	David Stewart		
VABL	Blacksburg	Bruce Grimes Patricia Polentz Jeffrey C. Blalock		
VABR	Banister River W.M.A.	Jeffrey C. Blalock		
VACB	Chesapeake Bay	Edward S. Brinkley		
VACC	Cape Charles	Henry Armistead		
VACH	Chancellorsville	Joella Killian		
VACI	Chincoteague N.W.R.	Richard Roberts		
VACL	Central Loudon	Joseph Coleman		
VACN	Calmes Neck	Margaret Wester		
VAFB	Fort Belvoir	Kurt Gaskill		
VAFI	Fincastle	Barry Kinzie		
VAGO	Gordonsville	Donald Ober		
VAGS	Glade Spring	Ronald Harrington		
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VALA	Lake Anna	Michael Boatwright		
VALC	Little Creek	Paul Sykes		
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VAMB	Manassas-Bull Run	John Dent		
VAMW	Mount Rogers-White Top Mountain	Allen Boynton		
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VANR	Nansemond River	Les Willis		
VANS	Northern Shenandoah Valley	Ann Simpson Rob Simpson Chuck Auckerman		
VARC	Rockingham County	Chuck Auckerman		
VASL	Shenandoah N.P.-Luray	Mara Meisel		
VATA	Tazewell	Sarah Cromer		
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VAWC	Wise County	Randy Stanley		
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VAWP	Wachapreague	Irvin Ailes Marilyn Ailes		
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